Rémy Beaufils

nykteo

Senior Cybersecurity Consultant

Compliance, governance and security project leadership

remy@nykteo.com · linkedin.com/in/remybeaufils
Independent consultant · NYKTEO CONSULTING
Available immediately · Remote across Europe
On site: Paris hybrid · Le Mans area (Laval, Angers, Rennes), up to 100% on site

Profile

Senior cybersecurity consultant with over 10 years of experience, including more than 6 years in consulting firms. Former **Deputy CISO** and manager of an audit and pentest team. I help regulated companies (banking, insurance, healthcare, industry) pass their audits and achieve compliance (**DORA**, **VAIT**, **ISO 27001**, **GDPR**), leading cross-functional projects and advising security leadership.

Key achievements

Compliance, audits and risk

- **No major non-compliance** — BaFin audit (German financial regulator), two acquisition audits (due diligence) and an internal Allianz Direct audit passed with no significant security finding (Luko)
- **DORA: 4 of 5 pillars** — DORA readiness (Allianz Direct) on 4 of 5 pillars: led encryption and segmentation, co-led incident management; contributed to the assessment of about 150 Luko suppliers
- **Significantly lower external risk level** — External security rating of an international industrial conglomerate raised from C- to A (domains, exposed infrastructure)

Leadership and technical delivery

- **95% utilisation (80% target)** — Team of 3 to 5 consultants: utilisation rate (TACE) of 95% against an 80% target; about 50 pentest engagements won (digital.security)
- **Tender won** — Vulnerability management service centre won through a tender for a medical device manufacturer (a dozen product lines)
- **500 to 20,000 identities** — End-to-end PKI and key ceremonies for an investment firm; IAM for populations of 500 to 20,000 identities

Key skills

Governance, risk and compliance (GRC): RGPD / GDPR, DORA, ISO 27001, VAIT, COBIT, security policies, risk assessment and management, incident and crisis management, third-party risk management (TPRM), business continuity (BCP/DRP), gap analysis, regulatory audits and due diligence

Project management, leadership and enablement: cross-team project management, multi-team coordination, team management, budget and planning, pre-sales and recruitment, awareness and training, Security Champions, knowledge transfer

Technical security: cloud security (AWS), DevSecOps, CI/CD pipeline security, IAM, PKI and HSM, encryption and key management, penetration testing, code audit, vulnerability management and bug bounty, forensic, development (Python, Java)

Key technologies: AWS, Terraform, Ansible, Docker, GitLab, Jenkins, SonarQube, Checkmarx, Burp Suite Pro, Active Directory, Microsoft ADCS, HSM Thales, Python, Java

Professional experience

Independent cybersecurity consultant · Nykteo Consulting — Apr 2026 - present

- Founded the company (SASU) and its advisory offer: governance and compliance, **DevSecOps** and cloud security, **IAM** and PKI, security audit

Career break (personal reasons) and business launch — Sep 2025 - Apr 2026

Deputy CISO · Allianz Direct `Jun 2024 - Aug 2025`

- **DORA** readiness: led the encryption and network segmentation workstreams; contributed to asset classification, policies, **BCP/DRP** and backup testing
- **Incident management** (co-owner): qualification, classification, response procedures; resilience testing: **chaos engineering**, pentest programme, crisis exercises
- Third-party risk: contributed to the assessment of about **150 Luko suppliers** and to impact analyses for provider changes
- Secure transfer of Luko's assets; coordinated four security teams; supported the CISO

Senior Security Engineer · Luko `Jul 2022 - Jun 2024`

- Secured the **AWS** environment; data encryption and key management; owner of security **incident management**
- **4 penetration tests**: findings follow-up, support for developers and verification of fixes
- Led, with engineering teams, the integration of security tooling into **CI/CD** pipelines
- Created and ran the **Security Champions** programme (about 10 people) and phishing simulations: **failure rate down from over 40% to under 10%**
- GDPR and **VAIT** compliance and audits, coordinating with legal, engineering and management: **BaFin audit**, two potential buyers' due diligences with no significant security finding, internal Allianz Direct audit after the buyout

Audit and Pentest Manager (AURA region) · digital.security / Atos `Jan 2021 - Jul 2022`

- Managed a regional team of **3 to 5 consultants** and the unit's budget; utilisation rate (**TACE) of about 95%** against a target of 80%
- **About 50 pentest engagements won**; won the tender for a continuous **vulnerability management service centre** for a medical equipment manufacturer (a dozen product lines, 2 sites, mostly remote)
- Technical pre-sales, recruitment and project planning

Security Consultant · digital.security `2018 - 2021`

- Audits, **penetration tests** and **forensic** data analysis
- Python tool development; **bug bounty** programme management
- Owner of the **DevSecOps** offer: support for DevSecOps practices and code scanning tools; installed and initially configured **Checkmarx** in an internal service centre
- Led project teams of 3 to 5 people

Security Consultant · Exakis `2015 - 2018`

- IAM consulting and integration (populations of **500 to 20,000 identities**), end-to-end PKI and Active Directory; **GDPR** consulting
- Implemented smart-card and network HSMs; **HSM and CA key ceremonies**, including for an investment firm
- Led project teams of 3 to 5 people; **bug bounty** programme management
- Short assignments for insurance, healthcare, finance and staffing clients (PKI, **IAM**, governance audit)

CTO and Co-Founder · E-Sublet `2012 - 2017`

- Designed the platform architecture and fraud detection mechanisms (identity, payment)
- Technical management, commercial strategy and fundraising; run alongside my studies and then Exakis

Education and certifications

- **Master of Computer Science**, Supinfo Lyon (2015)
- **Computer Science Degree**, Epitech Lyon (2013)
- **Scientific Baccalaureate**, Lycée du Bugey, Belley (2010)
- **COBIT Foundation** (2019)
- **ISO 27001:2013 Lead Auditor, LSTI** (2017, expired)
- In progress: **ISO 27001:2022 Lead Implementer**, **IAPP AIGP**, **CISSP**, **CKA (Kubernetes)**

Languages

- French: native
- English: fluent (TOEIC 950)

Detailed skills portfolio available on request. References available on request.